

December 2022 Intel Retiree News Flash

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NOTE: Please do not reply to the News Flash – use links provided

WELCOME NEW RETIREES!

Please [click here](#) to see our “New Retiree Welcome”

IMPORTANT RETIREE DATES & INFO:

Intel Involved hours and donations to be matched must be submitted

JUST DO IT BEFORE

DEC. 15 AT 3:00

P.M. PACIFIC



MEDICARE ANNUAL ENROLLMENT DATES FOR 2023 COVERAGE

Medicare	Oct. 15 – Dec. 7 each year
Medicare Advantage	Jan. 1 – March 31 each year
Part A / Part B General Enrollment	Jan 1 – March 31 each year



Questions/ comments?
Message IRO Mailbox

intelretiree@gmail.com

[Click here](#) to join IRO's members-only Facebook group.



This is a community where you can interact with fellow retirees, exchange ideas and pass along news and tips.



FROM THE LEADERSHIP TEAM – Howard High, Leadership Coordinator





DECEMBER 2022 MESSAGE: REACH OUT TO COLLEAGUES

As we wrap up this year, I want to ask a special favor from all of you in IRO that maintain relationships with colleagues at Intel. As you know, Intel is having a round of layoffs and those affected employees will be let go by the end of the year. I am asking you to [reach out to your friends and colleagues](#) to offer your knowledge and help if they are impacted.

HEALTHCARE BENEFITS – Cynthia Pedigo & Gail Womack, Co-chairs

CONTENT SUBMITTED BY ROBERTA GARCIA

MEDICARE ANNUAL ENROLLMENT DATES FOR 2023 COVERAGE		MEDICARE ENROLLMENT PERIODS EXPLAINED When does Medicare coverage start? Generally when you turn 65. This is called your Initial Enrollment Period. It lasts for seven months, starting three months before you turn 65, and ending three months after the month you turn 65. Summarized details	
Medicare	Oct. 15 – Dec. 7 each year	MEDICARE & YOU 2023 <ul style="list-style-type: none"> • Check out the official Medicare & You 2023 handbook • Get a copy electronically or mailed to you 	
Medicare Advantage	Jan. 1 – March 31 each year		
Part A / Part B General Enrollment	Jan 1 – March 31 each year		
FEDERAL HEALTH INSURANCE MARKETPLACE ANNUAL ENROLLMENT DATES <ul style="list-style-type: none"> • Dec. 15, 2022: Last day to enroll in or change plans for coverage to start Jan. 1, 2023. Coverage starts if you've enrolled and paid your first premium • Jan. 15, 2023: Last day to enroll in or change plans for 2023. After this date, you can enroll or change plans only if you qualify for a Special Enrollment Period • Feb. 1, 2023: 2023 coverage starts if you enrolled by Jan. 15, 2023 and you've paid your first premium 		A QUICK GUIDE TO THE FEDERAL HEALTH INSURANCE MARKETPLACE Important Dates and Getting Started at HealthCare.Gov . Tips on eligibility, how to enroll, key resources for healthcare plans and prices, and the Affordable Care Act (ACA)	
WHAT YOU NEED TO KNOW ABOUT OPTING OUT OF SERMA To be eligible for Federal subsidies that lower your healthcare premiums through your eligible exchange, you must choose the SERMA "Opt Out" option (subsidies are determined based on your total income claimed when you file your taxes with the IRS) Click for more "opt out" information			
 VISION SERVICE PLAN (VSP) DOCUMENTATION REVISIONS The VSP site and print documentation language is being revised to improve content clarity and consistency.			

COMMUNICATION - Debbie Watson & Kathy Powell, Co-chairs

RETIREES RECEIVING A W-2 FROM INTEL IN 2023 – IF YOUR MAILING ADDRESS HAS CHANGED UPDATE IT NOW

Intel mails your W-2 to the mailing address that they have on record for you as of the end of the previous year. It will be **mailed by January 31 every year.**



NOTE: To ensure that you receive your W-2 you must make Home Address Changes in the first week of December

If you have not received your W-2 by the middle of February, call the Get HR Help 800 number (**1-800-238-0486**) to request a copy. Select the payroll option or option zero to be connected to a Get HR Help representative. Remember to use the voicemail/call back option if hold times are long. If you have received your W-2 and have questions, you can also request a W-2 Breakdown Letter which details what was included in each box on your W-2.

INTEL, CUTTING COSTS, OFFERS UNPAID LEAVE TO FACTORY WORKERS WORLDWIDE

By Mike Rogoway | The Oregonian/OregonLive - Dec. 02, 2022, 1:48 p.m.

Intel is offering thousands of manufacturing employees three months of unpaid leave, another effort to trim its budget amid a historic sales decline.

According to the Financial Times, the program was available to factory workers in Ireland. Intel said the same program is available at its facilities worldwide, including in the U.S. The company declined to say whether employees retain benefits while on leave.



OREGON NEEDS A SITE SOCIAL COORDINATOR

Interested in getting Intel Oregon retirees together? We need a few retirees to volunteer to arrange lunches, happy hours, or fun activities for Oregon retirees. There is documentation on how to organize events and a team to brainstorm with if needed. If interested, please contact [Barb Frank](#) or [Cheryl Pruss](#)



THANKS VALERIE, TONNI AND CINDY!

Since 2009 Valerie Kohl has been a very valuable, hard-working member of the IRO Bay Area Social Committee. She is now moving from the Bay Area. We want to express our sincere thanks and appreciation for her service and wish her good luck! Thanks **Tonni LeBaron** and **Cindy Romero** who will be the new co-chairs for the Bay Area.

SOCIAL EVENTS HAPPENING SOON

December 7, noon – IRO New Mexico lunch at Bosque Brewing Company
(RSVP to either [Greg Anderson](#) or [Gina Trujillo](#))



December 13, 4-6:00p.m. – Folsom Retiree Happy Hour at El Dorado Saloon (RSVP to [Dan Howard](#))

Some sites are beginning to have happy hours and gatherings again! Please visit individual [site calendars](#) to view details of any social activities in your area

THANKS to all Site Social Committee members who donate their time and energy to IRO

Arizona	Renee Levin, Terri Noll and Beth Redfield
Bay Area	Barb Frank, Tonni LeBaron, Cheryl Pruss and Cindy Romero
Folsom	Dan Howard and Vikki Marceau
Massachusetts	Paul Betti
New Mexico	Greg Anderson and Gina Trujillo
Oregon	HELP NEEDED

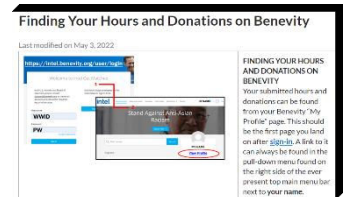
VOLUNTEER and DONATION (BENEVITY) – Ben Manny & Annette Bachmeier, Co-chairs



JUST DO IT BEFORE DECEMBER 15 AT 3:00 P.M. PACIFIC TIME

This is when Intel’s Donation and Volunteer matching programs will close for the year. All Intel Involved hours and donations to be matched must be submitted to your Benevity account before this hard deadline. Details are found on these IRO Website pages, [Donation Matching Programs](#) and [Volunteer Matching Program](#)

To see the Intel Involved hours you have already submitted you can follow the IRO Website graphic on how to navigate [Hours and Donation History](#)



MILLION GIRLS’ MOONSHOT VOLUNTEER OPPORTUNITIES



The **Million Girls Moonshot** movement, is driven by the **STEM Next opportunity fund** which is building on the legacy of the Robert Noyce Foundation. The following are all-virtual opportunities that are detailed on the Benevity site. The time commitments are fixed and all volunteer hours are eligible for the Intel Involved matching program



- [MGM 2022: NCIWIT Aspirations in Computing \(AIC\) Educator Award](#)
- [MGM 2022 - 2023: Mentors for Technovation Girls Competition](#)
- [MGM 2022 & Intel Taiwan volunteers for Virtual STEM journey sharing for students in rural Taiwan](#)
- [MGM 2022 Career Exploration, and STEM - Robotics events for Girls and Girls Scouts](#)
- [MGM 2022 STEM Journey sharing & mentoring for Education Empowers STEM Ambassadors](#)
- [MGM 2022 STEM/STEAM career exploration programs for orphaned & rural students in Africa](#)