



Intel® Retiree News

Volume 7—Issue 4 Q4/2009

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Contact Information

Retiree Website:

www.intelretiree.com

Intel Website:

www.intel.com/employee/retiree

Email address and Opt-In information:

organization_mailbox@yahoo.com

Changes to home mailing address:

1-800-238-0486



If you have changed your email address,

be sure to email us your information to remain on the opt-in list.

Board members, committee chairpersons and site representatives are listed on our website.



Visit www.intelretiree.com and click on Board Members or Committees for specific email addresses.

From The Board

We continue to work with Intel on our three goals:

1. Benefit options,
2. The retiree experience,
3. Growing our membership.

We are making excellent progress on all 3 efforts. See our committee updates on page 4 for details, especially in the benefits area. Our opt-in membership continues to grow and is now at 30% of US retirees. We also have international efforts underway in the UK.

By opting in you give us the capability to email important notices to you like the 2009 AMT Tax Credit, so please spread the word! If you have not yet opted in or have a new email address, please go to our mailbox at

organization_mailbox@yahoo and give us your information.

What's Next ?

Look for a year end email from me with our 2009 accomplishments, 2010 plans, and a call for any one who is interested, to join our Website and Communications committees.

Hope everyone has happy and safe holidays.

Retiree Board Meetings

We invite all retirees to join a board meeting. If you are interested, please email Barbara Frank (frankbarbara@sbcglobal.net) so we can include you when we publish

agenda and bridge information. The Intel Retiree Board typically meets on the 3rd Wednesday of each month from 9am-11am PST. Meetings are via bridges provided by Intel.

Board Meetings

Nov 18
Dec 2
Jan 20
Feb 17



Don't Miss

...pro-active notification of important updates, changes, events and news! Due to legal regulations we can only send you email if you have "opted-in" to our database. One-third of the Intel retirees have opted in and that number is growing fast as we transition to electronic newsletters and partner closely with Intel on benefits.

To opt-in, email us at organization_mailbox@yahoo.com and include your full name, email address and closest Intel site. Don't forget to notify us if your email address changes.

Intel Retiree Organization Mission Statement

To make a meaningful and positive difference for Intel retirees, the Company, our local communities and current employees planning for retirement.

Going From Blue to Green

On September 17th, 2009 the Intel Alumni Network (IAN) held 'A Life-After-Intel Salon', with the theme 'Going from Blue to Green: Embracing + Leading GreenTech and Clean Energy'. The Salon featured a presentation by Dr. Andrew S. Grove, followed by insights and observations from a panel of ex-Intel employees, now pursuing careers in various Green-Tech related fields. Applied Materials, Inc. kindly hosted the IAN event. Marilyn Bloom, an Intel retiree, attended the event and shares her observations.

The IAN event was both social and educational. I was delighted to see a few other Intel Retirees, as well as a number of other familiar faces, in the lively group of attendees. A crowd of approximately 200 networked over drinks and appetizers prior to hearing from our speakers.

Dr. Grove opened his presentation to a laugh of appreciation from the audience by referring to the evenings speakers as '... ex-Intel, retired...' then flashing a slide on the screen that stated 'Shall Loafers Reinvent Petroleum'. Oh yes, we remember SLRP's!

The light-hearted beginning swiftly moved to Dr. Grove's more poignant points:

- China's trajectory of energy consumption is much steeper than the US, as Asian nations seek to attain an improved standard of living.
- The resistance and difficulty of changing behavior of a six trillion dollar Energy Industry (the Electronics Industry is only one trillion dollars).
- Transportation, the largest segment of the Energy Industry, and how changes in this segment have cost impact to our everyday lives (think of movement of raw materials to finished goods of everything we eat, wear, use...).
- The need to develop better batteries, to make electric vehicles a more viable alternative to petroleum.

- The cost and time needed to move GreenTech and Clean Energy solutions from the invention/innovation stage to being accepted norms and that most companies don't have the long-term funding to survive the process.

In Dr. Grove's opinion the only entity large enough to achieve the changes we need, would be a tech savvy, courageous U.S. government. The alternative would be to exchange energy dependence from one source to another, potentially China.

On that sobering note, Dr. Grove took a few questions and handed the discussion off to the panel. The panel members

were: John Antone, VP of Marketing, EESG Applied Materials, Inc.; Chip Krauskopf, Development Director, Clean Tech Open; John Miner, Managing Director, Pivotal Investments; Robert Siegel, General Partner, X/Seed Capital Management; John Skinner, Director of Marketing for Eco-Technology @ Intel Corp. Rob Enderle, Principle Analyst, The Enderle Group, the panel moderator, was the

*“Job One is to press for:
Electricity from Everywhere
to Everything.”*

only non-ex-Intel participant.

Rob Enderle started off the panel segment with these three prongs of GreenTech and Clean Energy: Energy Conservation, Recycling/Keeping hostile chemicals out of the environment and Managing the Balance between the two. Panelists introduced themselves and spoke of the roles their current positions have in promoting GreenTech and Clean Energy. Panel members were then asked for key points on moving from non-green jobs to green jobs. Their advice was to 'take your champions and allies where you find them'; 'look for someone with domain experience in the field you are entering'; 'brush up on your chemistry terms, know the language spoken'; 'use the skills learned at Intel to find efficient use of capital'.

General consensus of the panel was that your Intel skills play really well in GreenTech and Clean Energy. Risk taking, discipline, the ability to enable partners, understanding big picture impact, fact-based decision making, the rigor of good scien-



R. Siegel, Dr. Andy Grove and B. Schechter

tific procedure and use of good business sense, as practiced at Intel, are skills many companies in these evolving fields are in great need of.

The audience was asked if there was interest in a follow-up meeting on the subject of GreenTech and Clean Energy, sometime in the future. Stay-tuned, as the answer was a resounding 'yes'!

IAN videotaped the session. Viewing of the video is now available for IAN members. If you are not an IAN member, but would like to opt-in, the Intel Retiree Org home page www.intelretiree.com/ has a link to their website. In true Intel fashion, a letter to Dr. Steven Chu, Secretary of Energy, was drafted to let him know of the IAN session and the concerns we discussed. The letter was sent out for participants to sign, if they wished, then forwarded on to Dr. Chu on October 3rd, 2009.



Mike Splinter and Mary Ellen Clifford

Momentum Growing for Outstanding Intel Alumni Event

Whether you've been away from your cubicle for a day or a decade, we'd love to see you at the Intel Alumni Network /Arizona sub-group Kick-off event. Rub elbows with some former co-workers and make some new connections.

Join our Mailing List!
Intel Alumni Network-Arizona Sub-group
www.intelalumni.org

LIFE AFTER INTEL—AN ARIZONA PERSPECTIVE

DATE: Thursday, December 3, 2009

Time: 5-8pm

LOCATION: Rustler's Rooste—East Lounge
3838 South 48th Street, Phoenix, AZ 85044

Happy hour and lively chat on "Life After Intel" led by former Arizona executives: Mike Eisele, and Tom Innes.
5-8 PM No Host Happy Hour—6:30 PM Chat

PIX AND BLING FEST!

To help us hark back, we are asking everyone to bring their favorite Intel photos and memorabilia...T-shirts, caps, snapshots, plaques...whatever you think would be fun to share! We will display your treasures on our [Intel Bling Table](#). Email your photos to Rich Andrade at In-tel.Alum.AZ@gmail.com along with a description or fun caption and he will include them in a photo montage for all to enjoy. (Tag your stuff for easy return at the end of the evening).

PLEASE help us spread the word to other Alumni. IAN members can register at <http://www.bigtent.com/home/calendar/event/25335748>. Non-members can sign up for IAN membership at www.intelalumni.org. Retirees can sign up at www.intelretiree.com and follow the link on the retiree home page.

LOOKING FORWARD TO SEEING YOU! COME JOIN THE FUN!

HEALTH/BENEFITS

Summary of IRMP Changes for 2010



Mental Health and Substance Abuse Changes - CIGNA Behavioral Health Network will administer the mental health and substance abuse benefit for each IRMP CIGNA Plan. For 2009, this benefit was administered by Managed Health Network (MHN). Also, behavioral health and substance abuse limits will be re-

moved and the separate out-of-network deductible will be eliminated.

If your current provider is not contracted with the CIGNA Behavioral Health Network, contact CIGNA at (800) 468-3510 to apply for the Transition of Care benefit. CIGNA will evaluate your request and determine if you qualify for the Transition of Care benefit. The Transition of Care benefit is intended to allow members to continue to receive services for specified medical and behavioral conditions for a defined period of time with providers who are not contracted with the plan's network. This will allow continued, uninterrupted care for a limited time until you transfer care to an in-network provider.

Prescription Benefit Changes - The cost of maintenance (or long-term) prescriptions—medications used to treat chronic conditions like high blood pressure and cholesterol—that are filled at retail pharmacies will increase after the second fill for retirees enrolled in IRMP CIGNA Coinsurance or IRMP CIGNA Indemnity with Rx plans. Prescriptions obtained at your retail pharmacy will be limited to a 34-day supply. However, if you switch how you fill your prescriptions from retail pharmacy to mail order (Medco Pharmacy), you will avoid these increased costs and you will receive a 90-day supply per refill. The charts on page 4 detail the out-of-pocket cost for prescription drugs by plan.



See chart on page 4

HEALTH/BENEFITS

IRMP CIGNA Coinsurance Out-of-Pocket Cost for Maintenance or Long-term drugs (Prescriptions you take for 3 months or more, such as high blood pressure or cholesterol medication.)				
Where	When	Generic	Preferred Brand	Non-Preferred Brand
Retail Pharmacy	First two times you purchase each prescription (Retail Refill Allowance)	\$10 up to 34-day supply	20% Coinsurance with \$25 min & \$60 max up to 34-day supply	40% Coinsurance with \$40 min & \$100 max up to 34-day supply
Retail Pharmacy	Beginning with the third refill	*\$20 up to 34-day supply	*50% Coinsurance with \$25 min up to 34-day supply	*50% Coinsurance with \$40 min up to 34-day supply
Medco Pharmacy (Mail Order)	All prescription purchases	\$20 up to 90-day supply	20% Coinsurance with \$62.50 min & 150 Max up to 90-day supply	40% Coinsurance with \$100 min & \$250 Max up to 90-day supply

* Out-of-pocket costs for maintenance medications beyond the standard mail benefit will not apply towards deductible/out of pocket maximums.

IRMP CIGNA Indemnity with RX Out of Pocket Cost for Maintenance or Long-term drugs (Prescriptions you take for 3 months or more, such as high blood pressure or cholesterol medication.)				
When	Where	Generic	Preferred Brand	Non-Preferred Brand
Retail Pharmacy	First two times you purchase each prescription (Retail Refill Allowance)	\$10 up to 34-day supply	\$20 up to 34-day supply	\$30 up to 34-day supply
Retail Pharmacy	Beginning with the third refill	*\$20 up to 34-day supply	*\$40 up to 34-day supply	*\$60 up to 34-day supply
Medco Pharmacy (Mail Order)	All prescription purchases	\$20 up to 90-day supply	\$40 up to 90-day supply	\$60 up to 90-day supply

* Out-of-pocket costs for maintenance medications beyond the standard mail benefit will not apply towards deductible/out of pocket maximums.

Committee Reports

Health and Benefits

Benefits Committee activities in the last couple of months: iRMP and SERMA. Our sponsor, Intel VP and Director of Human Resources, Richard Taylor, has heard our concerns about iRMP. And SERMA. The Intel Retiree Medical Plan is the only insurance plan that we have available to us (provided by Intel for retirees). It is a great plan IF you need the coverage, but it is very expensive, and the majority of retirees opt to buy less expensive insurance elsewhere. Our concern with SERMA is closely related, we'd like to be able to spend our SERMA accounts on insurance other than iRMP. Richard is conducting an internal review of the current plan as well as looking at other options and has included our issues/requests in the study. Paul Ottelini will likely be the decision maker if a proposal is put forward. We should hear more about the results of this toward the end of the year

New FAQ Process Coming

After reviewing all the health and benefit questions that the IRO has received for the last 3 years, we are working with Intel to update current information as well as add responses to the 51 new questions that we received. Once the information is current, we have proposed a streamlined update and "new FAQ" process for the future. Once approved and implemented, the process will provide a current, easy to navigate list that will make the FAQs more efficient and save time for retirees and Intel. Our goal is to make this available in Q1, 2010.



Web Committee

The Intel Retiree Organization's website www.intelretiree.com is in process of being converted to a new 'look and feel' and will include new features. One of our retirees, Sam Louke, is heading the team of retiree volunteers that is working on the conversion. We will continue to update our current website with interesting articles, the newsletters and important announcements. Our current plan is to release the new website at the end of March. For this conversion, we are using a free software package called JOOMLA that we are all learning as we go through the process of the conversion. If any of you know this software or would like to learn it or would like to help us with the conversion, please contact either Judy Goodman the Website Chairperson at judygc2008@gmail.com or Sam Louke at sam.louke@gmail.com. We are a virtual team and can easily work via the web and the telephone!

COMMITTEE REPORTS

Volunteer Committee

**Jan 15, 2010
deadline**

Last year only 3% of the Intel Retirees reported any volunteer hours, at the same time, 20% of Intel employees report volunteer hours.

Don't miss January 15th Deadline for Reporting 2009 Volunteer Hours

The deadline for reporting 2009 volunteer hours for Intel Involved Matching Grant funds is January 15th 2010.

Currently Intel will match each volunteer hour with a \$10.00 grant up to \$10,000 for non profits and \$25,000 for a school. There is a complete description of what organizations and what activities qualify and do not qualify found at <http://www.intel.com/community/iimgp.htm>. Most 501(c)(3) non-profits and educational organizations qualify. The Intel Retiree Website, <http://www.intelretiree.com/index.php>, has some recent additions for local Intel site holiday related volunteer and donation opportunities.

The minimum matching grant for an organization is \$200, but all reported hours from all the Intel Retirees AND current employees are added to determine if the 20 hour minimum has been reached in a given calendar year. This means it is important to report all hours even if the total is less than 20 for a given organization. All matching grant checks for 2009 are currently targeted for Q2/Q3, 2010. Schools have already received a fall 2009 check. It is simple and easy to report hours using the on-line form found at http://www.intel.com/employee/retiree/benefits/VMGP_form.htm. It is a good idea to print a copy of the form before hitting the send button for your records. You should receive an acknowledgement email from Intel within 14 days showing the qualified hours that have been logged. The Retiree Volunteer Committee is working with Intel to

improve this process. Please send an email to the Intel Retiree Organization, organization_mailbox@yahoo.com, if you have questions about reported hours and you will get a response within 24 hours.

\$10 per hour

FREE

INTEL MATCHES

Each hour you volunteer with a qualified non-profit

Submit your hours by Jan 15, 2010

Communications Committee

The IRO Communications Committee has been working closely with Intel on the "retiree experience" mentioned in Barb Frank's *From the Board* message. 237 retirees were randomly selected to participate in a 20 question survey that provided feedback on the four stages of retirement- retirement planning, the retirement process, the retirement celebration and post retirement communications. Retirees from all areas of the USA and UK were included and responses were broken down by year of retirement to allow additional analysis. 72 retirees responded with informative and candid feedback.

The results were presented to Richard Taylor, VP and director of HR who will use the data to improve the retiree experience in the future. Richard was pleased with the amount of information that was made available and recognized the value provided by the Intel Retiree Organization.

The survey showed areas where Intel is doing a good job as well as areas for im-

provement.

Retiree recommendations :

- Be more flexible with retiree dates
- Better communication of what classes and materials are available to help ease the retirement process
- Bring someone with retirement experience into the class to answer questions
- Make a more human, personal experience
- Be mindful of employees that are not at mainstream sites
- Don't reorg in the middle of a ramp - it is difficult to train and plan your retirement with all of that going on
- Allow scheduled time for research and to understand the process
- Provide retirees with a comprehensive retirement book

We want to thank all of those retirees who took the time to respond to the survey.

Presentation to Future Retirees

The Intel retiree Communication Committee created a presentation for those employees that are eligible for retirement to highlight our organization, educate employees on our mission and activities, and encourage participation. With the help of Lisa Richardson, the presentation was given to around 80 retirement eligible employees and was well received.

A future retiree said to Lisa Richardson :

"That was a good intro into the IRO today. I was just snooping around the website and found those recent articles that retirees wrote. Not only are they fun, they are interesting to read."

One of Our Own

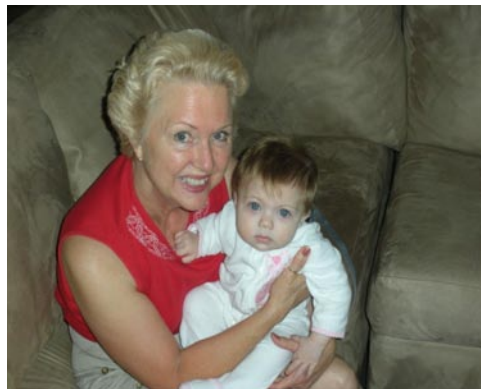
Darlene Burson

As an Arizona employee, did you ever have a question or issue pertaining to your medical, dental, short term disability, retirement planning or life insurance? If so, chances are you've had help from Darlene Burson. Darlene retired in 2007 and from the sound of her article, retirement keeps her busy!



Darlene enjoying Kauai

Although Darlene was hired in 1984 working for Fab 6, she worked in the benefits department twenty of her 23 years at Intel. She laughs that she went from beginning to end (or "cradle to grave") in benefits. She first presented the benefits section of New Hire Orientation and then supported employees with medical, dental and short term disability questions. Next came specialization in retirement benefits and finally, Darlene was the Tragic Events Specialist, helping employees and their families with the life insurance, SERP and stock processes at the time of a death.



Darlene enjoying her new granddaughter, Elyse

Darlene travels often to visit family and she went on a Bahamas vacation with Intel retiree friends, Linda Humphrey and Jayne Roorda and Jayne's sister, Pam. Darlene and her husband, Bill, are 'cruise-aholics' and cruising is what they love best. Darlene gets a kick out of finding the very best deals on cruise vacations and they've taken three cruise vacations since Darlene's retirement two and a half years ago; now a total of eleven cruises since their first Alaskan cruise in 1998.



Bill and Darlene in Kauai

Darlene chose to retire and take the package offered instead of going into redeployment in March 2007. Since retiring Darlene's been busy with family, redecorating her home, 'doing lunch' with her Intel friends and traveling. She has three sons who are grown and married with families of their own. Darlene has five granddaughters. The oldest son lives in Wisconsin; middle son lives in N. California and her 'baby' is in the military; currently in Afghanistan and based in Kentucky.



Back) Darlene and Linda (Front) Jayne and Pam

Stories Wanted

Do you have a story to tell? Have you taken a vacation "off the beaten track"? How are you enjoying life after Intel? We are always looking for contributions, so if you would like to share your adventures, just drop an email to organization_mailbox@yahoo.com and our newsletter editor will contact you!



A Retiree Who Can Take The Heat

Grace Moore-Linker



Intel retirees are amazing people. After 25 years of service, Grace Moore-Linker retired from Intel Aloha (Oregon) in 1995. Yes, I said 1995. Fourteen years later she and her husband are chasing wild land fires in California from June to November.

Back in the pre-Intel days, Grace worked at Fairchild Semiconductor in masking R&D where she and others like Andy Grove tried to develop the

first memory chip. As history will verify, it didn't work. Fairchild would not continue funding, and Intel was born. Her technology roots run deep so it is no surprise that she followed Intel and spent her last years in Fab 4 as a Process Technician.

After retirement, Grace spent several years (1995-2001) providing 24/7 care for her ailing husband. During this time, she used her quilting skills to make crib blankets for Doernbecker Children's Hospital and Northwest Medical team. It provided her both a way to help others and a way to volunteer while still being available to meet her husband's health requirements.

After her husband passed away, Larry came into her life (2005) and later became her husband. Larry is a retired California fire fighter who introduced Grace into the world of fire control. Together they haul water to fire sites, do road rehab after fires, and provide water for cleaning up "hot spots". There are times when they are close enough to see the flames and feel the heat.

Their trucks are customized to include a special water filtering system that prevents weed seed transfer, protects fish, vegetation, and prevents spreading of the New Zealand Mud Snails and Invasive Noxious Weed Seeds. California is very strict in this area. All mobile fire equipment has to be decontaminated to prevent noxious invasive weed seeds from forest to forest. Fifty-five



fire engines, water trucks, pickups, and buses were washed by noon during the "de-mob" process. Most of their work is around Northeast California: Cedarville, CA area. In early August 2009 they were in the Lassen Natural Forest between Hwy 44/89.

During the fire season, Grace and Larry live in their 5th wheel, but when they are chasing fires they take the trailer to the fire camp or close by. Meals are provided at the fire camps. "Thank goodness for air cards and dish satellites to keep us up with our email and favorite TV programs. Cell phones are a must to keep connected with our other world," says Grace.



When I asked Grace what she enjoyed most about this job, she did not hesitate to tell me that they have met lots of wonderful fire fighters and team managers from almost every state and Australia. In 2008 there were 1400 fires in Northeast California and firefighters were called in to assist.

In February 2009 their two month "vacation" included family visits and client meetings. Grace plans on continuing her fire control activities and says it is "fun AND you get paid".



So, what do you do in your spare time, I asked? "We work on the website (www.wateronwheels.com) and spend time editing our photographs." Both Larry and Grace love taking digital pictures. They also create advertising collateral for other contractors. Grace spends

time gardening and is particularly proud of the rose bush that her daughter gave her 10 years ago.

If you have questions, you can contact Grace through email at grace@wateronwheels.com.



Want to get away from it all or maybe take a trip back to nature? Perhaps you simply want to enjoy a country experience? Rincon Ranch may just be the place!

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Lions and tigers and bears, oh my!

Rincon Ranch is thanks to 20 years of hard work with Intel. I first saw it in January of 2000 while still working at Intel. I did not really know why I liked it, but kept thinking about the ranch and its possibilities. A lot of land development was going on in the area and the Rincon Ranch has a history going back to Anasazi and Membres Indian days. It is also a wonderful wild life preserve with two major plateaus and mesas having 4 major canyons covering 20,000 acres or 32.5 square miles.



August of 2000, before retiring, the ranch was still available and I took the plunge, buying it from Tom Cox a grandson of Bert Cox, a rancher from early 1900s. Bert had put together 3 big ranches with the Rincon Ranch being his wild cattle ranch. Twice a year Bert would get a bunch of cowboys and cowgirls to help with a round up starting in the northern end and putting them in shipping pens there while driving the rest up the canyons to the southern end where another shipping pen was located. One time of the roundup was for branding and the other was for selecting those to take to market.

Bert would get a bunch of horses, mostly wild ones, and have the cowboys come to camp then assign the cowboys a different horse each day. Bert could ride all of them but quiet a few of those who claimed to be cowboys would naturally get bucked off each morning. Bert would get a big delight in this morning saddle up. I talked to one in Quemado who used to go to these roundups. He thought he was clear for the week when on the last day Bert assigned him one of the meanest wild horses. He got bucked off on the last morning.

One of the round up cowgirls was later 1993 New Mexico State Rodeo Queen and became a lawyer, graduating from University of New Mexico. The round up must have made her tough!!

When I bought the Rincon there had already been 3 years of drought and the place was over-grazed. I only recently started to put cattle on a small part of the northern area, leasing it to a rancher who manages the big ranch to the north. In the meantime I have been developing the place as a wild life preserve, adding water dirt tanks, wells, catchments, spreader damns, access roads (which the elk love to use to get around the ranch). There are mountain lions, bobcats, coyotes, rabbits, two eagles, crows and ravens, hummingbirds, various migratory birds, pinon jays, badgers, prairie dogs, snakes, elk, deer, gray squirrels, mice, and chipmunks as well as many other animals.

When I was going to build a place on the Rincon for 4-6 people, guides showed me a place in a saddle between two mesas. From this place you can see hundreds of miles to the southeast and a long way to the northwest. At night there are no lights of population to see—just darkness.

To the northwest it is a huge ranch and Zuni Indian reservation. To the southeast there is another big ranch then people hidden by plateaus and mesas or mountains. The stars at night are incredible. I never realized that the Milky Way was so broad!!

Because of the views at this saddle location I built a lodge but with low maintenance vinyl siding and steel roof. The inside is unique and each bedroom depicts different parts of the world where I have worked, except for the Russian Room. You will have to ask me for a story about that room and how the room themes came about. There are also two hunting cabins on the property and a partially complete retreat house. The lodge sleeps 22 counting by single bed-size places. There are 7 bedrooms, a big recreation room, a lounge, a big kitchen, a den/library, 7 bathrooms to clean, a laundry room, a craft room, a hot tub room, an electrical mechanical room, two balconies, and a big back porch. To sleep 22 some have to dormitory style sleep in the recreation room.

The Rincon Ranch is west of Fence Lake, NM, which is off of Hwy. 36 at the turn where the road heads north in Cibola County. It is about 65 miles south of Gallup and 90 miles southwest of Grants from I-40 exit 89 before you get to Grants from Albuquerque. To have a New Mexico retiree retreat there we will need to plan a long weekend for those of you with second career jobs, like mine with the ranch. If you are interested in a retreat at the ranch, contact Ed at ranchedo@yahoo.com.



Who is this retiree?

Ed Wagner worked for the last 20+ years for Intel and a total of 30 years in the semiconductor industry, plus 2 1/2 years on a top secret defense industry project. At Intel, Ed was a product/process engineer for Fab 6, engineering manager of Fab 6, Fab manager for Fab 9 construction and Fab 9.1 manager. Ed was part of the core team for Fab 10 Ireland. He then worked for 3 years in Swindon, England, for V.P.s of European Sales & Marketing. After a while on Splinter and Jon Slusser's staffs, Ed went to Japan for 2 years supporting customer issues with all our Japanese customers. Email Ed at ranchedo@yahoo.com for more information.

Announcements



organization_mailbox@yahoo.com

Many retirees are using our mailbox not only to opt-in, but to find answers to questions and provide feedback. A retiree volunteers to check the mailbox on a daily basis and commits to doing this for one month. The retiree directs the inquiry to the appropriate Intel resource for an answer and we make a best effort to respond to the question as soon as possible. Our mailbox represents a "one-stop shop" for our retirees, so drop us a note, ask a question, simply opt-in, or provide a new email address. We love hearing from you!

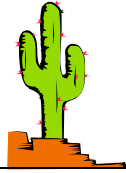
The Intel Retiree News is an on-line quarterly publication of the Intel Retiree Organization which represents over 3000 Intel Retirees. Articles and feedback are welcome. The deadlines for submissions are: January 15 (Q1/10) and April 15 (Q2/10). Retirees are encouraged to contribute articles of less than one page, including photographs. Although the focus is on the Retiree, minimal advertising of your business which might benefit Retirees is permitted and should include a contact/website. All articles may be edited for content and may appear on the Intel Retiree Organization website. Email the newsletter editor at organization_mailbox@yahoo.com for specific guidelines or to provide feedback. Past issues are available at www.intelretiree.com.

The Intel Retiree Organization does not endorse any business nor accept paid advertising. Information on our website or in our newsletter is provided as a service to Intel retirees and readers should not act on the basis of any information on the website without first obtaining advice relevant to their specific situation from Intel or from appropriate professional advisors.

Intel Retiree Website: www.intelretiree.com

Site Updates & Calendar

Arizona



Please RSVP to Sharon Bernier at intc-retireesofaz@cox.net if you plan to attend. Families, friends and alumni are all invited—second Wednesday of scheduled month. Visit our website for updates

DATE		EVENT
Feb	10	Luncheon, Plans still being finalized

Folsom

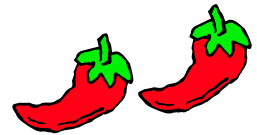
Questions? Contact Duc Ngo at duc.ngo@comcast.net or Carl King at ckking@citlink.net.



DATE		EVENT
TBD		No events planned at this time. Check the website for the current calendar

New Mexico

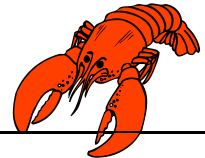
Questions? Contact Linda Allison at lalallison7@gmail.com or Jim Hoffman (back-up) at jimchoff@hotmail.com



DATE		EVENT
TBD		No events planned at this time. Check the website for the current calendar.

Massachusetts

Questions? Contact Suzanne Boyd at suboyd@comcast.net.



DATE		EVENT
TBD		No events planned at this time. Check the website for the current calendar.

Hudson Retiree luncheon held October 14th, on a beautiful New England fall day, at The Olive Garden Restaurant in Marlborough, MA with eight retiree attendees and the Fab 17 plant manager as featured guest.

From left to right around table - Suzanne Boyd, husband Bill, Mike Adams Fab 17 plant manager, Mary Ann Cataldo, Alice DiPace, Lee Hawkins, Marc Taylor, Bob Dahlquist & wife Betty.



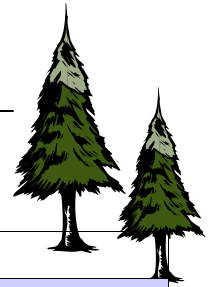
In mid-October I had back surgery and was optimistic that this would not impact the newsletter. Reality, however overcame my optimism. Cheryl Pruss, who already has a plateful of responsibilities, pulled our Q4 newsletter together and deserves a round of applause for making this happen. Seems like we never lose those Intel Values.

Sharon Bernier, Newsletter Editor

Site Updates & Calendar



Oregon - Washington



If you plan to attend any social functions listed on our calendar please RSVP to Judy Goodman - judycg2008@gmail.com. Contact Ted Cornish (htcornish@juno.com) to confirm dates for Investeers meetings. Spouses, friends and significant others are welcomed at our lunches.

DATE		EVENT
Dec	3	Investeers 1-3PM, - Hillsboro Community Senior Center, 750 SE 8 th Ave. Hillsboro, OR
	5,6, 12, 13	FIRST LEGO League Robotics Tournaments , Volunteers needed to put on 13 tournaments in the Greater Portland Area. Locations include Intel Jones Farm, Poynter Middle School, Hillsboro High School, Caitlin Gable School, Salmon Creek Elementary School in Vancouver, Mentor Graffics in Wilsonville, and the McMinnville Air and Space Museum. Positions needed include referees, judges, scorekeepers, & a variety of day and event positions. Training sessions for referee & judge volunteers will be held. Volunteers can help out at one or as many tournaments as they desire. Details and to volunteer, go to http://volunteer.ortop.org
	8	Social , 1PM, Ruby Tuesday of Beaverton , 14550 SW Murray-Scholls Dr., Beaverton, OR, 503-579-3737
	16	Lecture, 5:30, Healthcare Management Grand Rounds: Social Media and Healthcare-Consumers are Talking -Are You ? Facebook has over 20,000 health related groups on the internet today. Health 2.0 sites like Daily Strength and ParentsLikeMe are growing rapidly. Consumers are starting to rate their provider experience on Angie's List, Yelp and other consumer sites. How are social media driving changes in healthcare today and what will it look like tomorrow? How will the delivery system change? Instructor: Mohan Nair, Executive Vice President and Chief Marketing Executive Regence Group Dates/Times: Wednesday, December 16, 5:30 PM Networking; 6:00 PM Presentation Location: OHSU Marquam Hill Campus, School of Nursing, Auditorium, Room 144 For free registration and further information: http://www.cpd.ogi.edu/coursespecific.asp?pam=2551
Jan	7	Investeers 1-3PM, - Hillsboro Community Senior Center, 750 SE 8 th Ave. Hillsboro, OR
	12	Social , 1PM, Reedville Café , 21935 Southwest Tualatin Valley Highway, Hillsboro, Oregon 97123, 503-649-4643
Feb	4	Investeers 1-3PM, - Hillsboro Community Senior Center, 750 SE 8 th Ave. Hillsboro, OR
	9	Social , 1PM, Stockport , 8200 SW Scholls Ferry Rd, Beaverton, OR 97008, 503-643-5451
Mar	4	Investeers 1-3PM, - Hillsboro Community Senior Center, 750 SE 8 th Ave. Hillsboro, OR
	9	Social , 1PM, Hall Street , 3775 SW Hall Blvd, Beaverton, OR, 503-641-6161



Times are tough. Maximize the value of your Holiday spending by using your Vault card. To review the opportunities go to <https://discounts.intel.com/>. You do not need to register your card, just enter retiree@intel.com in the top right box and enjoy the shopping !

Site Updates & Calendar

Intel Oregon Annual Retiree Dinner

Our annual dinner was held 9/29 at the Pumpkin Ridge Golf Club. We had Richard Taylor, Intel Vice President and Director of Human Resources, who is also our Intel executive sponsor, speak with our retirees at the dinner. He answered a lot of questions from the retirees for over 45 minutes covering topics from health care to business strategy. Despite the cold weather and rain, we had good food, made some new friends and won some fun prizes.



(Left) Richard Taylor speaks to retirees
 (Center) Fun door prizes
 (Right) Retirees who braved the cold weather to attend the annual dinner.

Bay Area - Santa Clara



Social Committee: Chair: Terry Lundblad-Jalkemo 408 370-2580 tjalkemo@sbcglobal.net;
 Co-chair: Valerie Kohl 408-253-1354 vkohl@earthlink.net : (Logistics: Julie Neff jneff@gmail.com and Marilyn Bloom marilynbloomm@comcast.net; Craig Noke craiglnoke@gmail.com; Cindy Moore cindyrachellemoore@comcast.net; Ken Lum kenlum@comcast.net.) Remember, family and friends are always invited!

DATE		EVENT
November And December		The Family Giving Tree. Intel is a corporate sponsor again this year in supporting the Family Giving Tree Holiday Wish Program. As retirees you can support this effort by going to http://www.familygivingtree.org/holiday/holiday.html and clicking on <i>donations</i> . <i>Be sure to enter Intel as the company that is affiliated with the program. See page 13 for more details.</i>
Dec	2	On Dec.2 from 7:30-5:00 PM, Intel will be holding its Winter Arts and Crafts Fair in RNB. (see <i>page 13 for more details</i>)
Feb	6	2 nd Annual Wine and Cheese Party at home of Ruth Short, 854 Bruce Dr., Palo Alto, Ca 94303. Bringa munchies to share. Ruth will provide beverages. Time: 2:00 PM–5:00 PM. (Ruth only has warming ovens so plan accordingly). RSVP by Feb 3rd for estimated headcount.
Mar	13	3 rd Annual ‘Day at the Races’ – Golden Gate Fields: Turf Club buffet lunch, valet parking and entrance fee: \$27.00 per person.
Apr	TBD	<i>Join us for a hike at Pebble Beach [actually Del Monte Forest]. We can hike trails in the forest and/or along the coast which is actually part of the 17 Mile Drive. Lunch options are Spyglass Hill Restaurant or plenty of picnic areas right on the coast along 17 Mile Drive – details to follow.</i>
		<i>Please let us know what you would like to see!</i>

Site Updates & Calendar

Bay Area—Santa Clara Site—Continued



Family Giving Tree Wish Card Program

Fulfill a child's wish and help brighten their holiday

Just in time for the big after Thanksgiving super sales, the Family Giving Tree Wish Card program will kick off Monday, November 16 and will run through December 16, and we need your help. Intel has committed to help fill 2,000 of the 70,000 wishes expected to come through this year. We've done it before, let's do it again.

How you & your family can help? Some Intel employees have made this an annual tradition, by selecting a card, and shopping with their family. The kids are so proud that they have a chance to help other kids. If you are too busy, with no time to shop, you and your family can go on-line select a wish you want to fulfill, and with just a couple of clicks you have made a difference to an under-served child.

For more information follow this link : <http://www.familygivingtree.org/holiday/holiday.html>

Hand-Crafts at Winter Arts and Crafts Fair

On December 2 from 7:30am – 5:00pm, Intel will be holding its Winter Art and Crafts Fair in RNB. Before we can have an Art and Crafts Fair, we need artists, crafters and makers of all sorts. Do you make baskets in your living room? Boxes in your basement? Quilts in your kitchen? Are you a painter, carver, potter or weaver? Do you

make chocolates to die for? If you are a maker of hand crafted things, come and show us your stuff!

The Santa Clara Site Committee GPTW subcommittee would like to encourage Santa Clara artisans and local Intel retirees to come out of their workshops and share their hidden talents. All blue badge employees, their immediate family members, and

former employees are invited to show and sell their original hand crafted goods at our Winter Fair.

Our previous events have been a great success and we expect the same for this one. If you are or if you know a local retiree with hidden talents, contact Fair organizers Menka Gupta (menka.gupta@intel.com) or

Jennifer Grimes (jennifer.l.grimes@intel.com) to reserve a space for the Winter Art & Crafts Fair. Contact Menka or Jennifer to reserve a space.



Q3 2009 SUMMER SOCIAL WAS SPECTACULAR

A Double Day started out by a well attended (15 people) hike hosted by the famous Trail Boss Craig Noke navigating winding paths through the 'Forest of Nisene Marks State Park' in Aptos. This strenuous trail was followed by a less strenuous and much appreciated Wine and Appetizer party hosted by Cheryl and Joe Pruss at their home overlooking the surf of the Pacific Ocean.

Double the Fun, Part 1: Mid-Day Hike. Our fearless leader 'Craig Noke' led us on an easy hike through the woods with the intent to visit the epicenter of the 1989 Loma Prieta earthquake. This state park is a little gem of discovery for those who want to hike, bike or stroll the woods near the coast.

Craig's Fearless Hikers



Back row: Jim Kochanowicz, Ian Schofield, Ted Kirkles, Craig Noke, Terry Lundblad-Jalkemo, Linda Horrigan, Pat Fraguiglia, Mary Langenbrunner, Cheryl Pruss, Joe Pruss

Front row: Netty Kochanowicz, Marilyn Bloom, Barbara Frank, Valerie Kohl



The Trail Boss—
Craig Noke



On our way to 1989 Loma Prieta
earthquake epicenter

Bay Area - Santa Clara—Continued

Double the Fun, Part II: Wine and Appetizer Party. No efforts were spared by our hosts Cheryl and Joe Pruss in providing a venue with the most breath taking view of the ocean from their patio over looking the Monterey Bay. Everyone shared a glass or two of fortified liquid along with appetizers enjoying the afternoon and the company while a radiant sun made the water sparkle as the waves thundered onto shore tossing surfers around braving the breakers. Several new 'retiree' faces along with a few 'retiree' friends joined in the enjoyment of the day.



Front row: Carol Stivers, Ian Schofield, Marilyn Bloom, Valerie Kohl, Barbara Frank, Cheryl Pruss, Julie Neff. Back row: Mary Langenbrunner, Craig Noke, Netty Kochanowicz, Jim Kochanowicz, Terry Lundblad-Jalkemo, Allan Frank, Pat Fraguglia, Joe Pruss, Lina Lorrigan, Alan Stivers, Randy Neff



To see more pictures taken by Gordon Jalkemo from the day and other social events, go to www.picasaweb.com/jalkgo

Joint Santa Clara/Folsom Retiree Potluck at Dixon Ranch Connects Retirees

Don and Helen Ritchey's Ranch which is named 'The Happy Ranch' is in Dixon California on 10 acres. They have lived there for about 6 years. On October 10th, 2009 they graciously hosted the 2nd Annual joint potluck between Santa Clara and Folsom Intel retirees. The ranch is about half way between Folsom and Santa Clara and makes for a very nice day trip from either location. And, as last year we thoroughly enjoyed ourselves catching up with some of the folks we met last year and meeting new ones this year. Everyone brings a dish to share and whatever they might want to BBQ. Don and Helen provide all the

kitchenware, BBQ and homemade lemonade. Aside from all the great food and catching up with old and new friends, the Ritchey's also gave us a wonderful tour of their recently remodeled home, his and her workshops, gardens, orchards, barns and animals. What more could you possibly ask

for—we had it all! Don and Helen are involved with the 4H and have a host of animals, all with exceptional names and stories to go along. It was a beautiful day and we are invited back next year. So if you missed it this year, pencil it in now so you don't get left out. It will be in October again.



(L-R) Allen Frank, Ian Schofield and George Simko



Back row L-R: Michele Blackwell, Duc Ngo, Pat Fraguglia, Don Ritchey, Newman & Dale Thompson, Barb & Allen Frank, Valerie Kohl Front row L-R: Linda Horrigan, Linda & George Simko, Helen Ritchey and Barkley the dog