

Outside Intel's retiree publication since 2002

Intel Retiree Organization

# Intel Retiree News

Volume 6, Issue 1

Q1/2008

## Setting the Direction for 2008

November and December were packed with personal vacations, holiday events, and board members catching up on personal business. With the new year we welcome new retirees, some of whom we met at the Oregon luncheon January 8th and the Arizona luncheon in November. These retirees have great skills to offer and an interest in helping us accomplish our goals. 2008 is the Chinese year of the Rat, For the Intel Retiree Organization it is the year for increasing membership and our communication committee is already working on their plan. We would like to increase our opt-in participants by 10% this year. Retiree numbers by site are shown on page 11.

Our retiree website encountered a few minor delays but we are back on track to deliver the site in Q1. If you would like to write an article about recent travel that might interest others, please send a word document and pictures to [elyce310@gmail.com](mailto:elyce310@gmail.com). We will edit and finalize it for you. Our surveys have shown that retirees are actively traveling and interested in hearing about other people's trips.

Interested in hosting a club? Oregon is running a pilot on clubs in our area. Many of our retirees hike, run, are interested in photography, and travel. If you would like to work with us to set up a club or join activities in any of these areas please contact Elyce Wair at the above email address.

Intel and the retiree board continue to collaborate in a variety of areas. Barb Frank is managing an effort to gain assistance with pre-retire and new retiree communications. There is a meeting planned for February.

Arizona and the Bay area are planning some social activities for retirees this quarter and Oregon will continue the monthly luncheons. Anyone interested in how Ping golf clubs are manufactured or spending a

day at the races? Please consult the enclosed calendar for dates and location of current events.

We are always looking for volunteers to help make our organization better. If you have a few hours to spare or want to make a greater commitment as a board member, please contact your site representative or any board member.

Respectfully,

*Elyce*

Elyce Wair  
President

### 2008 OBJECTIVES

► Increase the value of the Intel Retiree Organization to retirees

-Grow participation by developing robust email strategy

-Increase number of sites involved  
-Implement our new structure

-Launch retiree owned and managed web site and continue to grow features

-Continue quarterly newsletter

-Test "club" opportunities in Oregon

-Start social/event committees in Bay Area, AZ, FM and NM

► Increase the value of the Intel Retiree Organization to local communities and Intel

-Analyze Oregon volunteer data and determine next steps

-Conduct other site surveys and determine next steps

-Create linkage processes with Intel

# Intel Retiree News

Volume 6, Issue 1 Q1/2008

## Inside this issue:

From the Board	1
One of Our Own—Jean White	3
Saving the World, One Marsh at a Time	4
Retirees in the Community	6
Ask Julee—IRMP	7
La Dolce Vita—Travel to Tuscany	8
Announcements	10
Site Updates	12
Looking Back-A Year in History-1978	15
Retiree Directory	16

The Intel Retiree Organization evolved from the Intel Alumni Volunteers established in Oregon in 2002 and has expanded to almost every US Intel site. The Intel Retiree News is a mid-quarterly publication and is mailed to 2500 Intel retirees. Articles and feedback are welcome. Send comments/articles to the editor, your site representative or the email address below. Deadlines for 2008 submissions are: (Q2) April 15, (Q3) July 15 and (Q4) October 15.

## General Contact Information

**Website:** [www.intel.com/employee/retiree](http://www.intel.com/employee/retiree)

**Newsletter:** [sharonbernier@cox.net](mailto:sharonbernier@cox.net)

**Opt-In information:** [debra.l.silva@intel.com](mailto:debra.l.silva@intel.com) and [judycg@comcast.net](mailto:judycg@comcast.net)

## Retiree Board of Directors

Sharon Bernier	Tracy Koon
Barbara Brazil	Ben Manny
John Coutu	Pat Mitchell
Barbara Frank	Dollie Smith
Laura Good	Alan Strong
Judy Goodman	Elyce Wair
<i>Intel Liaison</i>	<i>Intel Coordinator</i>
Diana Daggett	Debbie Silva

## Site Representatives

### Arizona

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### California (Bay Area)

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### California (Folsom)

Open

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## Committee/Key Contacts

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### Structure Committee:

Elyce Wair [elyce310@gmail.com](mailto:elyce310@gmail.com)

### Volunteer Committee:

open

# Intel Retiree Organization Mission

To make a meaningful and positive difference for Intel retirees, the Company, our local communities and current employees planning for retirement.

## One of Our Own...

## Jean White

Each issue of the Intel Retiree Newsletter features retirees who write about their life after Intel. If you'd like to be featured in a future issue, contact any board member to volunteer your story.



*Jean and Joe at the Grand Canyon- North Rim*

Since retiring from Intel in the spring of 2004, my husband and I have traveled over 32,000 miles in our motor home in every state west of the Mississippi and seven east. We visited Glacier National Park, Crater Lake National Park, Zion National Park, North Rim of the Grand Canyon, Nashville, Canada, Mexico, and all of the Hawaiian Islands. We spent the summers of 2004, 2005, and 2006 in Oregon. My husband works as a finish blade operator on road construction and says he is not quite ready to retire.

My 16 year career at Intel began as a shift nurse at Fab 6 in Chandler and then the Occupational nurse manager. In 1993 I accepted the position to move to Oregon and manage a new office at JF Health Services. I was officially the first occupant of JF2. Today I could probably get lost on that campus! Are there really seven or eight buildings? In 1995 I remained in EHS but assumed ergonomic responsibilities for the JF, Amberglen, and Cornell Oaks campuses. In 1997 I decided to change career paths and moved into the position of HR Spec in the On call assistance center at JF. Then 1999 found me moving to Santa Clara and assuming a position with Risk Management to manage the disability and worker comp claims. We lived in Gilroy and I commuted each day to Santa Clara by CalTrain. The train rides proved to be pleasant and I met some very interesting people from other companies similar to Intel.

Last year our oldest son, Brian who works as a project manager for new construction at Intel accepted

the assignment to move to China and be a part of the project in Dalian. He began commuting to China in August of 2006, then took time off and flew with his wife, Pamela to the Ukraine and adopted a beautiful little girl, Angelina. The three of them moved to Shanghai in April and to Dalian in August. They are enjoying China and surrounding Asian countries. We plan to visit them in 2008.

Our daughter, Lori and husband and two children, Connor age 10, and Caitlin, age 5 live in Chandler about 30 minutes from our home in Gold Canyon. Needless to say Grandma tries to spend as much time as possible with the AZ grandkids.

Our youngest, Michael and wife, Virginia recently returned to the Phoenix area from the Northwest so we are fortunate to have two of our three children near where we have decided to retire.

I keep busy with the grandkids, doing some volunteer work, and have developed a new hobby; a passion for scrap booking and making greeting cards. I NEVER considered myself an artistic person but I have found something I truly enjoy doing. In the past three years I have made two- 70 plus page memory books for two of my children, a small one year book for my grandson and three scrapbooks for each of the grandchildren for Christmas 2007 highlighting the past year for them.

I also do water aerobics five days per week unless something pops into my schedule. I enjoy walking which has greatly improved since I got a new total left knee in March 2006. I look forward to many more years of travel abroad and in the United States. I also want to be active in the Intel retiree group and hope to help whenever I can.



*Angelina, Jean, Connor, Caitlin and Joe*



## Intel Retirees in the Community

# *Saving the World, One Marsh at a Time*

Howard High retired in 2006 after 27 years. He held many communications positions ranging from employee communications to press relations, and ended his career at Intel Strategic Communications Manager in the Global Communications Group. He was often a spokesperson with the press and was the lead press spokesperson during the FDIV/Pentium Flaw episode. In 1998 *Upside Magazine* named Howard as one of the "100 Most Influential People of the Digital World."



Howard, Sam, Kate & Carin High at Yosemite

My family has always enjoyed nature and being outdoors. Backpacking was one of the activities my wife and I shared when we were

younger, and our bodies and wallets were thinner. With kids, nature provided the opportunity to learn and share experiences bonding together as a family. It provided a counter-balance to the high-tech hustle that we danced in our every day lives. Nature provided a chance to discover, to creatively solve problems, to experience independence on one hand and teamwork on the other. It gave a chance to enjoy solitude without loneliness.

Because of our commitment to nature, our family has participated and supported three environmentally-oriented organizations directly (we support many more through donations but don't contribute our personal time). Retirement gave us the chance to take our involvement up a level, helping to save our community's natural resources – one marsh at a time. We are active members of the Friends of Coyote Hills, the Citizen's Committee to Complete the Refuge and wildlife volunteers for the East Bay Regional Park District.

**Friends of Coyote Hills** ([www.protectcoyotehills.org](http://www.protectcoyotehills.org)) are a grassroots organization trying to preserve critical habitat that fronts a key regional park in our San Francisco East Bay community of Fremont. It is an environmentally focused group serving the Tri-Cities area of Fremont, Newark and Union City. We are dedicated to the conservation and preservation of open space and the plant and wildlife habitats it supports, and to engaging public involvement with

local and regional environmental issues through community outreach, education, collaborative efforts, and advocacy.

As participants with the Friends of Coyote Hills, we have staged, fought and lost an election against local developers, pro-development political factions in the city and a huge agri-corporation.

The experience of fighting these foes made me yearn for the concern, knowledge and commitment that Intel brought to addressing environmental issues. Believe me, not every company shares that concern. I worked with many of the professionals in Intel's Environmental, Health and Safety organization and was always impressed with their scientific knowledge and their drive to do the right thing. Some of the companies we have been fighting, not only lack concern for the environment, they threaten court action, obstruct and lie just to chase a cash cow. It shouldn't be that way. So we fight to protect against habitat destruction and unwise development for creatures and floral that can't fight for themselves.



Coyote Hills Wetlands and Wildlife Habitat

My wife joined **Citizens Committee to Complete the Refuge** 13 years ago. This small band of citizens played a major role in creating the Don Edwards San Francisco Bay National Wildlife Refuge around the south end of San Francisco Bay. It was the first national wildlife refuge in an urban setting in the entire country. This group works to save the Bay's remaining wetlands by working to place them under the protection of this National Wildlife Refuge and to foster world-wide education regarding the value of wetlands.

(Continued on next page)



Many of these original members are in their eighties now, but they remain active in trying to help preserve natural habitat, apply scientific principles in the restoration of south bay marshes and wetlands, work to help the refuge acquire more of the wetlands before they get covered in concrete. This small group has not only had a tremendous positive impact on the bay area's natural environment, it has had international impact ranging from Japan to Latin America. They are known for having strong opinions, scientifically based but with gracious behavior.

Over 80 percent of what originally were the San Francisco Bay Area wetlands are now gone. These wetlands acted as a filter to remove the heavy metals and other pollution that came from industrial and residential run-off. Don't think that all those bad things only come from industry (although many companies contribute more than their fair share). Lawn fertilizer and pesticides, oil and other things that come from our cars, lead from our old house paint and pipes, plastic mean each of our households adds to the substances that have to be handled by our environment. The marsh filters our water, helps control surging waters in times of flooding and provides great habitat for birds, fish, animals and other creatures great and small (including people). Marshes are great places for people young and old to observe and reconnect with nature – all in an urban setting within our communities.

All those salt ponds and other areas that line the bay can be of great value if we are wise enough to save them. Preserving and restoring them is a constant and difficult struggle. That is the work that the Citizens Committee to Complete the Refuge has been performing without fanfare for the past 30 years.

#### East Bay Regional Park District

(<http://www.ebparks.org/getinvolved/volunteer/quack>) is the largest regional park system in the U.S. They have an extensive group of volunteers that have been collected and nurtured over the years by Naturist Dave (Doctor Quack) Reinsche.

We originally became involved in the parks volunteer efforts when our son (now 19) was five and started attending outdoor workshops at the local regional park – led by Doctor Quack (think TV's "Bill Nye the Science Guy" but for outdoors, nature and biology). He trudged the kids through marshes to show them muskrats, waterfowl, wrens, egrets and the diversity of the wetlands. He

marched them up hills to see Great Horned Owl nests, and through the oaks to understand that these groves of trees support hundreds of mammals and birds and thousands of insects.

Along the way we planted hundreds of oak trees, re-introduced California Quail (our state bird) to a regional park where feral cats had wiped out the resident population, and built and monitored houses for Tree Swallows. Did you know that each tree swallow can eat 1,000 mosquitoes each day?

*Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that ever has.*

*-Margaret Mead*

Our daughter (six years younger than our son) initially tagged along as an infant and toddler, and then also became involved with the "junior naturalists" program. We've been restoring important wildlife habitat, monitoring the activities of an endangered species – the California Least Tern – at the Hayward shoreline, building traps to monitor the Western Fence Lizard a favorite food item of the endangered Alameda Whipsnake in Sunol (did you know

that there might be an enzyme in the blood of this lizard that keeps the deer tick from carrying Lyme Disease?), and doing what we can to make the park districts lands healthy enough to support the important diversity of habitats in the bay area.

While many of these organizations have smart people committed to helping a cause, they often lack the Intel traits of breaking down the problems into pieces that can be addressed, staying focused on an issue until it has been addressed, building and mobilizing teams and getting things done.

I would encourage retirees to volunteer for organizations and causes that interest them. In addition to donations (yes, all these organizations desperately need financial support), your Intel skills can bring great value in helping make our communities better. Volunteering also helps you as you stay active and meet people with common interests and different life experiences that can open new horizons for you. Its fun and you can make the world better. What could be a better use of your time and talents? -Howard High



Carin & Howard-fall in the Sierras

## Intel Retirees in the Community

## Pat Mitchell Honored



**PAT MITCHELL** was honored at the November reception as Intel's top volunteer for the Volunteer Matching Grant Program. He was selected among both retirees and employees and logged 1029 volunteer hours during the 2006-2007 school year. Pat was called on stage with the mayors of Hillsboro and Beaverton, Oregon in recognition of his efforts. Congrats, Pat, for all your efforts and being a superb role-model!



### Time on Your Hands?

For any of you who don't have enough to keep you busy or are looking for something new in the way of

volunteering, this is the website for you. Check out [www.getinvolved.gov](http://www.getinvolved.gov)! You can enter your state, zip code, interest areas and get back volunteer opportunities ranging from office work to helping run the programs.

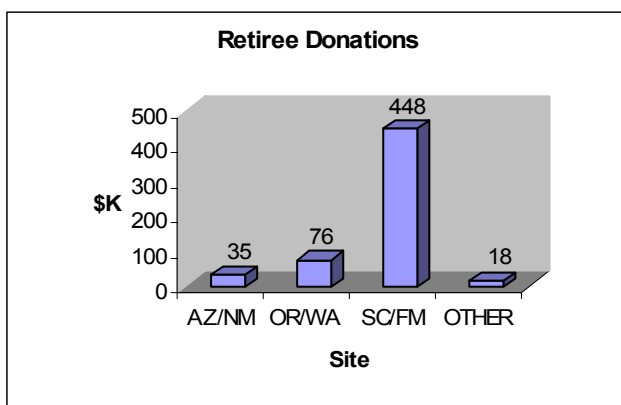
This is what they have to say about their programs: "The Corporation for National and Community Service, which oversees the Senior Corps, AmeriCorps, and Learn and Serve America programs, is the federal agency charged by Congress with engaging more Americans in volunteer service. We are happy that you have selected us to help you learn more about the many age 55-plus service opportunities in your community."

Enter OR, you get 728 entries. Put in ZIP code 97006 and 20 mile radius, you get 389 entries. Opportunities include help in health care, animal services, children, seniors... You can do phoning, office work, hospice volunteering, horse care, sales and marketing, Spanish translator, staff crisis lines -- if you've never done it before, there's an opportunity to pull English Ivy -- (I did that once!) Or rather interesting -- help with the Third Annual Chocolate Fest at the Forestry Center.

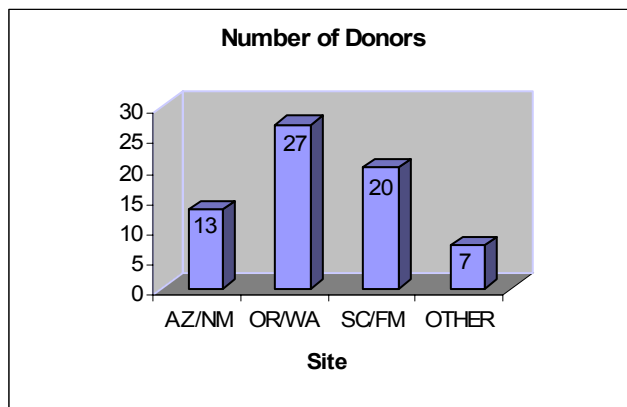
Check it out. (Note there was some thought that Intel would match hours but I don't think so. Intel only matches educational activities and this covers a whole range of programs - not just educational.) - *Laura Good*

## Retiree United Way Donations Increase by 42%

Once again Intel retirees showed their generosity through their 2007 United Way contributions. Both the number of donors and dollars donated each increased by 42% over 2006. The graphs below tell the story. The 2007 Intel Community Giving Campaign raised over \$20M for local communities with retirees donating \$576,512 to non-profit organizations 2007. The Intel Foundation makes a gift in the same amount (up to \$10K) to the United Way closest to the retiree's home zip code. The retiree donations coupled with the matching gift resulted in \$772,160 to benefit our communities. Remember, you can double the impact by making a gift during the campaign. The Intel Foundation will match your donation (up to \$10K) with a contribution to your local United Way. For more information, contact Renee Levin, Community Relations Manager at [renee.e.levin@intel.com](mailto:renee.e.levin@intel.com). We thank all of our Intel retirees for their continued support and making a difference in our communities. - *Renee Levin*



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## Intel Retiree Medical Plan

## Ask Julee

Julee Weller is the Retiree Medical Program Manager and can be reached at [julee.l.weller@intel.com](mailto:julee.l.weller@intel.com)

### Get the information or help you need for your Health benefits

There may be multiple reasons why you may need support or help with your health benefits. You may want to review your current coverage, have questions about your coverage, claim issues, or experience a life event that results in a qualified change-in-status. The good news: support and help is available at your finger tips through the click of a mouse or the dial of your phone.

#### My Health Benefits Web site

You can access the *My Health Benefits* Web site through the Internet at [www.intel.com/go/myben](http://www.intel.com/go/myben), which will allow you and your family to view and manage your benefits from the convenience of your home.

#### Intel Health Benefits Center

The Intel Health Benefits Center is available when you want to speak directly to a representative for questions or issues regarding your health benefits. Contact the Intel Health Benefits Center at (877) GoMyBen (466-9236) Monday through Friday, 7 am-5pm PST.

#### Participant Advocacy

If you need help with a complex health claim or accessing care, Participant Advocacy is here to help. Specially trained Advocates will work with you on a confidential basis and talk to relevant health administrators on your behalf to resolve your issue. Before you request assistance from an Advocate, you must make at least one attempt to resolve the issue directly with the Cigna IRMP health plan. To contact Participant Advocacy, call the Intel Health Benefits Center at (877) GoMyBen (466-9236).

### Health Plans

For information or questions about your coverage or to request a new member ID card you can contact your Cigna health plan through its member services or Web site. Look at your member ID card for your plan's phone number and Web site address.

Intel knows how important health care and benefits are to you and your family. These services are part of our ongoing commitment to ensure you get the most out of your benefits.

### Q&A

#### **Q-Can SERMA dollars be used to pay the health care premium for a spouse?**

**A-**The ability to use SERMA to help purchase IRMP coverage for yourself and your eligible spouse or Domestic Partner is only available to you after you retire and have met the eligibility requirements. Eligible retirees who elect IRMP coverage may use their SERMA account to help pay for their IRMP premiums. In addition, eligible retirees may elect IRMP coverage for an eligible spouse or Domestic Partner, and may use SERMA to help pay for this coverage. Your surviving spouse or Domestic Partner is eligible to use your SERMA to help purchase coverage in the IRMP if you were eligible to participate before your death. However, if your spouse or Domestic Partner remarries or enters another domestic partnership following your death, your spouse or Domestic Partner will not be able to use SERMA credits to buy IRMP coverage for a new spouse or Domestic Partner.



## A Reminder...

Janet Rash, Intel Community Affairs Manager in Oregon ([janet.rash@intel.com](mailto:janet.rash@intel.com)) has asked us to pass along this volunteer request.

This tax season consider volunteering your time to help others. CASH Oregon, a non-profit seeking to improve the financial health of low and moderate income taxpayers, needs your help. CASH is seeking individuals to volunteer as tax preparers, greeters, interpreters and more. If you have experience with taxes, computers, customer service, child care, speak a language other than English, or have any other skills you are willing to share, please contact Sarah Broderick at [sarah@cashoregon.org](mailto:sarah@cashoregon.org) or call 503-243-7765. No previous tax experience necessary!

Volunteers are needed from February 1st through April 15th with a weekly commitment of four hours. Additional training for volunteer tax preparers can be arranged.

## Intel Retiree Travel

# La Dolce Vita

*sotto il cielo della Toscana!*

*Ben Manny retired in December, 2007 and has not let any grass grow under his feet. His recent trips include crossing both the Atlantic to Europe and the Pacific to Australia and New Zealand. Ben can be reached at [bmanny@verison.net](mailto:bmanny@verison.net) if you'd like more information about his dream vacation.*

### A Dream Vacation

My wife and I spent 5 weeks last June and July visiting small cities in Italy and Germany. While this was a dream vacation for us, vacation preferences vary widely and our trip might be considered a nightmare by someone else. Most Intel retirees are already experienced business or sabbatical travelers, so I will start by listing some of our personal travel preferences.

My wife & I prefer to travel with close friends or family. This adds interesting social dynamics to any trip and can help in lowering the costs. We subscribe to the Rick Steve's (<http://www.ricksteves.com/>) travel philosophy instead of Club Med (<http://www.clubmed.com>). We like to arrange lodging and transportation before the trip, but usually decide on the daily activities while traveling. We generally avoid large cities and prefer to experience a place instead of seeing one more sight. We prefer public transportation or a rental car over a tour bus. While shopping is not a high priority, consuming local food and wine is. We both like to hike. For our dream vacation, we shared a rental car with another retired couple, spent 10 days in Tuscany, and another 22 days in southern and eastern Germany. We flew directly from Portland to Frankfurt then onto Florence, arriving June 20<sup>th</sup>. We returned to Portland on July 24<sup>th</sup> flying from Hannover to Frankfurt then non-stop to Portland. For those interested in reading further, the rest of this article covers our accommodation itinerary, our experiences with GPS navigation, and describes what we all considered the trip highlight.

For accommodations, we tried to rent two bedroom apartments with separate baths. In most cases we ended up sharing a bath with the other couple, which worked out fine for us. We used the kitchen for breakfast and some simple

evening meals. Costs ranged from 50 to 75 US dollars per night per couple. In Italy, we stayed all ten days at Guiliana's La Logetta in the village of Montefioralle. Montefioralle is a small hilltop village located about 30 miles south of Florence. We spent one night in Gries am Brenner, Austria, on our way to Iphofen Germany. Iphofen is a small medieval village located about 75 miles northwest of Munich, about 30 miles east of Wurzburg. We stayed at the Johann Arnold B&B located in one of the 26 small wineries in the town. An apartment was not available due to the annual 4-day Wine Festival, which is why we were there for a total of 10 days. We then traveled to East Germany and stayed in Bad Schandau for 5 days, which is along the Elbe River, just north of the Czech Republic border. The city adjoins a National Park, known as Saxon Switzerland, where we did some hiking. Our next visit was a 3 day stay at Felsenthal's apartment in Tabarz, a small East German town in the Thuringer forest. As with our other stays, we took day trips to local sites. In this case we visited a toy factory in Rudolstadt and the Wartburg castle in Eisenach. Our final 4 day stay was at Petra Hubert's apartment in Clausthal-Zellerfeld. This is a university town close to an East German border crossing museum and the Harz Mountains.



Music Tuscany





We were pleasantly surprised by the affordable meals in the smaller cities. Most dinners averaged less than 20 dollars a person, which included a nice bottle or two of wine. Another surprise was

most of the places we dined and stayed would not accept credit cards. While we had no trouble finding and using ATM's, we had to make frequent withdrawals to pay for our rooms.

On most days we took 1 to 2 hour car trips to nearby cities and other places of interest. We would decide the night before where we wanted the next day. In Italy we visited, Greve, Badi a Passignano, Siene, Radda, Mount Oliveto's Abby, Lucignano D'Asso, Castle di Brolio, Pisa, Luca, Volterra, San Gimignano, and Florence. Navigation was done using a GPS, which was only the size of a deck of cards but came preloaded with maps for all of Europe and useful points of interests, such as gas stations, castles, and parking lots. Intersections were detailed enough to know in advance which exit to take off a round-about. We also used the unit to locate the car after long day of sightseeing, as it also had a pedestrian mode. The unit was accurate enough to use to anticipate curves in the road, which came in handy in Italy,

especially at night. The GPS really took the anxiety out of getting somewhere, including driving to a villa off a dirt road where we experienced the highlight of our trip, 'Music Tuscany.'

We knew nothing about Music Tuscany until we met a young British couple during lunch at Lucignano D'Asso, which was an interesting experience in itself. This very small town (about 5 houses) has a single restaurant with no menu. You simply sit down at an available spot and this elderly gentleman starts bringing out trays of cheese, meat, fruit, bread, crackers and wine. You eat until you are full, then you go into the kitchen and pay a very reasonable amount, about 10.00 per person. It was a Rick Steve's recommended spot, but did require travel for about 8 miles over an unpaved road. The British couple mentioned their B&B host was co-sponsoring 'Music Tuscany' with a neighbor, Paul, who was a retired Financial Planner from UBS. Paul and his wife had purchased and restored an old villa and had organized an outdoor concert over the swimming pool. The evening included a gourmet dinner and featured some opera singers from Stockholm along with some local musicians. I contacted Paul using my GSM compatible cell phone and confirmed tickets were still available on a night that worked for us. He required pre-payment using Pay Pal, which I accomplished at a local Web café. The performance was simply magical. A small stage was built over the diving board and portable chairs for about 80 folks were setup along the pool decking. Being opera singers, their voices resonated over the Tuscany countryside as a full moon ascended behind them. This is what travel is all about, being receptive and available to take advantage of such opportunities.—Ben Manny

La Dolce Vita—sotto il cielo della  
Toscana... The sweet life under the sky  
of Tuscany.



Moon over Music Tuscany

## Intel Retiree Announcements

# Congress Approves Alternative Minimum Tax Reprieve



For those of you who might still face the terrible specter of paying Alternative Minimum Tax, Congress has approved a one-year patch to AMT with the hopes of protecting more than 20 million middle-class taxpayers. The tax reprieve postpones for one year only an expansion of the AMT to prevent middle- and upper-middle-income taxpayers from being hit by the tax, which was designed in 1969 to target only the very rich. The alternative tax has ensnared a growing number of middle-class Americans in recent years because the 1969 law was not indexed to inflation.

The measure would increase slightly the amount of income that is exempt from the alternative tax. For individuals, that means the exempt amount increases to \$44,350 in 2007 from \$42,500 in 2006. For married couples, the exemption amount climbs to \$66,250 from \$62,550.

The alternative minimum tax requires taxpayers – generally those who deduct items like high medical expenses and state and local taxes and who claim credits for dependents – to make separate calculations and pay the one producing the higher figure. *-Howard High*

## Intel Retiree Organization Website to Bloom this Spring

In the Q4/2007 retiree newsletter we announced the development of a new website that will be in addition to the current one managed by Intel. A team of Intel retirees is working with Hillsboro High School students to jointly design and develop this website for our retiree organization. It will include a link from the Intel website.

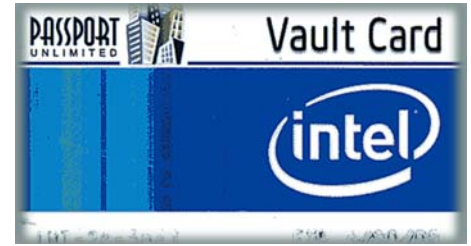
Although many students and retirees have been off on holiday vacations, progress has continued and we currently expect to go live within the first half of the year.

The initial features of the Intel Retiree website have been defined and an early test copy of the data base is operational at our hosting site. Beta copies of a couple of tools are being tested while content is being generated and added to the site. These tools allow easy update of an SQL database that is used to construct the web pages. While this approach takes longer to implement the goal is to enable easier updating, maintenance, and searching of content. We are now working through a list of remaining tasks to complete before the site goes live. Our student collaboration continues to go well. If anyone is interested in helping to generate content or with testing, please contact John Coutu at [j.coutu@yahoo.com](mailto:j.coutu@yahoo.com). *-Ben Manny*



*A Factoid...* Did you know that the technology that allows you to hyperlink to an address on the internet came out of Intel's old Architecture Labs? The technology was given to the industry. *-Howard High*

# Great Savings in the New Year!



Let your Intel Vault card help you keep your New Years resolutions:

-If your resolution is to see the world, check out the great savings on travel. You'll find discounts on airfare, accommodations, transportation and more.

-If you're looking forward to maintaining a healthy and active lifestyle, you'll find discounts on health club memberships, fitness equipment and even healthy meals, delivered to your home.

-If your goal is to be smart with your money, Intel Vault offers savings at banks and credit unions, as well as with companies to help you safeguard your identity and invest wisely.

-If you're striving to expand your horizons, you'll find savings on books and music, as well as on great educational classes.

To begin saving, visit the Intel Vault Website and use the program codes associated with each vendor to receive their discount. When shopping in person, or eating at one of the many featured restaurants, show your Vault Card to identify yourself as part of the Intel Vault program.

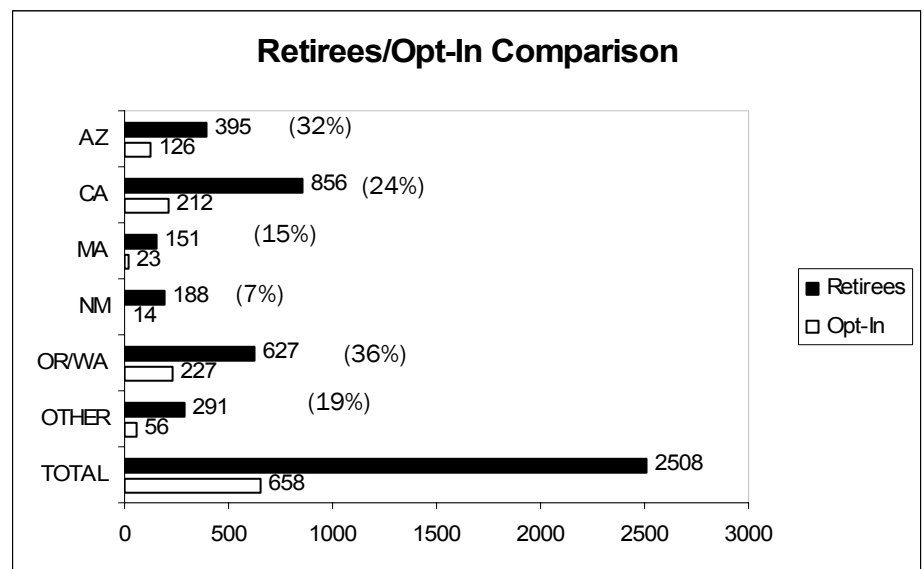
► There are some select discounts on the Intel Vault program that are currently available only for active Intel employees. However, we recognize the value in these discounts and are working to make them available to retirees wherever possible. Check the website ([www.discounts.intel.com](http://www.discounts.intel.com)) for updates. ◀

If you have any questions about the program, please contact Vault Support at: [support@passportunlimited.com](mailto:support@passportunlimited.com) or call 800-410-4211. —Kelsey Garner

# Working Toward Our Opt-In Goal

As mentioned in this quarter's board message, our goal is to increase opt-in participation by 10% based on 2007 numbers. Currently 26% of retirees have opted-in. Numbers and percentages who have opted-in compared to number of retirees by site are listed in the graph below. Retirees are spread across 48 states!

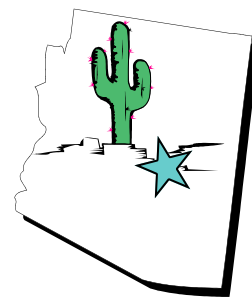
New retirees especially may be unaware that privacy laws prohibit us from contacting you via email unless you have opted in. Please help us get Intel Retiree information to you by going to the Intel Retiree website [www.intel.com/employee/retiree](http://www.intel.com/employee/retiree) and "opting in" with your email address. This process is not dynamic, so you may not see your email get added to the directory for several weeks. You have some other choices if you don't want to deal with the uncertainty of this: 1) Send an email to [retirement.services@intel.com](mailto:retirement.services@intel.com) that you wish to opt in and/or 2) Send this same request to Judy Goodman at [judygc@comcast.net](mailto:judygc@comcast.net) and she will make sure you get into the IRO database as well as the Intel directory. Remember, this is the only way (other than the quarterly mailing) that we can contact retirees about upcoming events.





# Intel Retiree Calendar & Site Updates

## Arizona



Intel Arizona retirees and guests attended our first luncheon get-together on November 12, 2007. Everyone seemed to enjoy reconnecting with friends, learning about what others are doing, and favored luncheon get-togethers. For those who couldn't make it, you missed Sharon Bernier, Linda Bertuglia, Sandy Black, Darlene Burson, Karen Corbett, Jerry Croy, Tom Davis, Rita Fendrick, Eula Gerard, Mark Healy, Tom Innes, Shirley Johnson, Loren Linville, Kathy Maass, Craig Martin, Garry Mion, Don & Ellen Patterson, Don Palm, Sam Schleifer, Bob Sundahl, Myron & Anna May Weintraub, and Jean White. By opting in, you will be emailed details on future events.



Sam Schleifer & Garry Mion



Kathy Maass & Karen Corbett



Mark Healy



Jean White & Ellen Patterson

### HELP WANTED

Arizona is still looking for one or two retirees to organize monthly luncheons and events. Duties include finding an event or a restaurant and making the reservation. Your AZ site representative will send out the invitations via email two weeks prior. Contact your AZ site representative if you'd like to organize a group get-together or have a restaurant/event suggestion.

**Please RSVP to Sharon Bernier at [intc-retireesofaz@cox.net](mailto:intc-retireesofaz@cox.net) if you plan to attend any of the events below so that we can provide the restaurants with an accurate count of participants. Families, friends and alumni are all invited!**

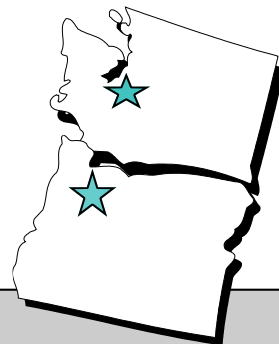
*If events or luncheons are scheduled after publication of the newsletter, all those who opted in will be contacted via email, or you can contact your site representative for any updates.*

Date		Event
February	13	JILLY'S AMERICAN GRILL—Luncheon @ 11:30, 825 N. 54th St (SE Corner I-10 & Ray) , Chandler. 480-763-6909. <b>RSVP BY FEBRUARY 6.</b>
April	9	PING GOLF CLUB MANUFACTURING TOUR. Ping golf clubs are manufactured right here in Phoenix! This FREE tour has been reserved for Intel retirees and their guests. It is a top-notch <b>walking</b> tour limited to twenty people (no children under age 9). It starts at 9AM and lasts 1-1/2 to 2-1/2 hours (depending on questions.) Location is I-17 and Peoria Avenue. <b>RSVP BY APRIL 1.</b> This is a popular tour that fills quickly and has a waiting list., so reservations will be taken on a first come-first served basis. Map and details provided to those who RSVP.
April	9	OLIVE GARDEN— (Metro Center)-Luncheon @ 11:30, 10223 N. Metro Parkway East, Phoenix. Open to all retirees and guests (even if not part of the tour.) <b>RSVP BY APRIL 1.</b>



# Intel Retiree Calendar & Site Updates

## Oregon/Washington



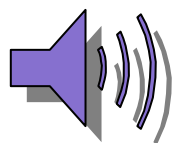
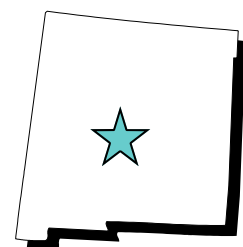
If you plan to attend any of the social functions listed on our calendar please RSVP to Judy Goodman ([judygc@comcast.net](mailto:judygc@comcast.net)). Contact Ted Cornish ([htcornish@juno.com](mailto:htcornish@juno.com)) to confirm dates for Investeers meetings.

Date		Events
February	2	Oregon Symphonic Band, 7:30-9:00PM, The Auditorium at Jackson Middle School, 10625 SW 35th, Portland.
	7	Investeers 1-3PM - Hillsboro Community Senior Center, 750 SE 8th Ave. Hillsboro, OR
	12	Social, 1 pm, Buffet Palace, 12570 SW Center St, Beaverton, OR, (503) 626-0763 (excellent review)
March	6	Investeers 1-3PM - Hillsboro Community Senior Center, 750 SE 8th Ave. Hillsboro, OR
	11	Social, 1PM, McGrath's Fish House, 3211 SW Cedar Hills Blvd, Beaverton, OR 503-646-1881
April	3	Investeers 1-3PM, - Hillsboro Community Senior Center, 750 SE 8 <sup>th</sup> Ave. Hillsboro, OR
	8	Social, 1PM, Rose's Restaurant Tanasbourne, 2295 NW Allie Avenue, Hillsboro, OR 503-533-0561
May	1	Investeers 1-3PM, - Hillsboro Community Senior Center, 750 SE 8 <sup>th</sup> Ave. Hillsboro, OR
	13	Social, 1PM, Newport Bay Restaurant, 2865 NW Town Center Dr, Beaverton, OR (503) 645-2526 (near NW
June	5	Investeers 1-3PM, - Hillsboro Community Senior Center, 750 SE 8 <sup>th</sup> Ave. Hillsboro, OR
	10	Social, 1PM, Stanford's Restaurant, 2770 NW 188th Ave, Hillsboro, OR (503) 645-8000 (near NW 185 <sup>th</sup> and

## New Mexico

Welcome to **BARBARA BRAZIL**, our new Board member and site representative for the New Mexico retiree group!

Barbara is pulling together a survey that she plans to send to all 188 New Mexico retirees. She is already working to get the retiree group going and is hoping to set up an inaugural meeting in April. She can be reached at [bgbrazil@comcast.net](mailto:bgbrazil@comcast.net). Way to go, Barbara!



## Retiree Board Meetings & Calendar

We invite all retirees to join a board meeting. If you are interested, please email Elyce Wair so we can include you when we publish the agenda and bridge information.

The Intel Retiree Board typically meets on the 3rd Wednesday of each month from 10am-12noon PST. Meetings are via bridges in Oregon, California, Arizona and New Mexico provided by Intel.

**CALENDAR—THROUGH Q2, 2008**  
February 20, March 19, April 16, May 21 and June 18.



# Looking Back—A Year in History—1978



CHERYL PRUSS (wearing the attractive glasses) was one of Intel's first factory technicians. She is shown here as Shift Supervisor in Fab 3, Livermore—Intel's first THREE inch wafer plant. She retired from Intel as the TMG HR Manager in 2000. (Photo from the 1979 annual report.)

Intel's 8086, a 16-bit microprocessor with 29,000 transistors is introduced.

Intel stock splits 5 for 4

Employee Number 38, TOM INNES, Assistant General Manager, Chandler Microcomputer Division at the time and now an Arizona retiree was celebrating his ten year anniversary as an Intel pioneer.

Intel revenues were \$399,390,000, up \$117 million from a year ago.



Intel sells Microma, the digital watch business it purchased in 1972. (Who still has an original Microma awarded as your 5-year anniversary gift?)

Intel opened Hawthorn Farms and Fab 5 in Oregon

*And just for the sake of nostalgia...*

Stayin' Alive (The Bee Gees) was a top single; The Deer Hunter won best picture; the Yankees beat the Dodgers in the World Series, and Dallas won Super Bowl XII.



## RETIREMENT BENEFITS DIRECTORY

### Resources/ Contacts



Fidelity-Personal Retirement Estimate	(888) 401-7377	
LifeWorks Resource Service, Elder Care, Education	(800) 635-0606	
Payroll On Call	(800) 264-9979	
Intel's Global Contact Center	(800) 238-0486	
SERP-401K/Profit Sharing	(888) 401-SERP (888-401-7377)	
Social Security	(800) 772-1213	<a href="http://www.ssa.gov">http://www.ssa.gov</a>
MetLife Life & AD&D Insurance Conversion	(800) GET-MET8	
UBS Financial Services, Inc.	(866) 785-4682	<a href="https://www.ubs.com/cefs/intc">https://www.ubs.com/cefs/intc</a>

### Medical Resources



CIGNA-Health Care POS and Claims	(800) 468-3510	
CIGNA IRMP Plans	(800) 468-3510	
COBRA-Hewitt (Intel Health Benefits Center)	(877) 466-9236	
Delta Dental	(800) 765-9470	
Intel Retiree Medical Plan (IRMP)-Hewitt	(877) 466-9236	<a href="http://www.intel.com/go/myben">http://www.intel.com/go/myben</a>
Lumenos Consumer-Driven Health Plan (CDHP)	(877) 495-6333	
United Health Care PPO	(866) 230-8356	
Medicare	(800) 633-4227	<a href="http://medicare.gov">http://medicare.gov</a>



### Health Care by State for COBRA

AZ Aetna US Healthcare	(800) 323-9930
AZ Assurant Dental HMO	(800) 443-2995
CA Kaiser Permanente HMO	(800) 464-4000
CA PMI Dental	(800) 422-4234
CO Kaiser Permanente HMO (Colo Springs)	(888) 681-7878
CO Kaiser Permanente HMO (Denver/Boulder)	(800) 632-9700
MA Fallon Community Health Care	(800) 868-5200
MA Harvard Pilgrim Health Plan	(888) 333-4742
NM Presbyterian Health Plan HMO	(800) 356-2219
NM Assurant Dental HMO	(800) 443-2995
NY Independent NY	(800) 501-3439
OR Kaiser Permanente HMO	(503) 813-2000
UT Select Health (formerly IHC)	(800) 538-5038
WA Kaiser Permanente HMO	(888) 901-4636
Intel Dental Plan (IDP)	(800) 765-9470



### Web References

Intel U.S. Retiree (Retiree Web Site)	<a href="http://www.intel.com/employee/retiree">http://www.intel.com/employee/retiree</a>
AARP	<a href="http://www.aarp.org">http://www.aarp.org</a>